

# PeopleAdmin Applicant Tracking System

## A System of Intelligence Made by Higher Education Experts for Higher Education Institutions

**Automate talent activities with PeopleAdmin's Applicant Tracking System (ATS) to simplify hiring, increase efficiency, and achieve your academic mission.**

ATS is the center of the HigherEd Platform based on more than 20 years of HigherEd focused research and work. ATS simplifies hiring, increases efficiency, and helps you achieve your academic mission through a templated orchestration and rules engine. As higher education's leading solution ATS is complete with robust reporting and analytics capabilities, along with unrivaled support for sophisticated academic processes.

### Why consider ATS?

Within higher education, there are complex hiring processes, specific skill sets necessary, and committees to oversee the intricate process. PeopleAdmin understands the complexity of hiring on campus. Our flexible and configurable ATS system supports complex, multidepartment structures typical in higher education in the following ways:

- Recruiting and hiring workflows move more swiftly while providing human resources departments with complete oversight every step of the way.
- Easily manage recruiting and hiring activities, including job postings, offer letters, compliance with EEO, evaluation criteria, candidate engagement, reference checks, and diversity initiatives on your campus.
- Unique posting forms and workflows are customizable for each position type, as well as evaluative criteria ranking framework for each posting.
- Within one system exists separate workflows for posting a job, tracking applicants, and creating a hiring proposal to serve the specific needs of your institution.
- The search committee functionality allows for better process management. While, our multiple and unique workflows help you differentiate by user group - allowing for you to build the perfect system for your campus.

### Interoperable and Audit-Ready

The Integrations with higher education focused job boards, Vitae, and background checks allow for your campus to be connected to systems and data already at play. Our system-agnostic integration connects to your existing HRIS and our integrations with HERC and DirectEmployers, allows you to target diverse candidates. Beyond connectivity, ATS allows your campus to remain compliant and audit-ready based on federal and state regulations. Our heavily connected and compliant-focused HigherEd Platform allows ATS to remain focused on higher education needs helping your institution achieve the higher education mission.



#### Manage Turnover

With an evolving workforce, streamlined unique processes help retain faculty and staff



#### Analytics and Insights

Real-time dashboards help drive decisions and gather insights for clear visibility



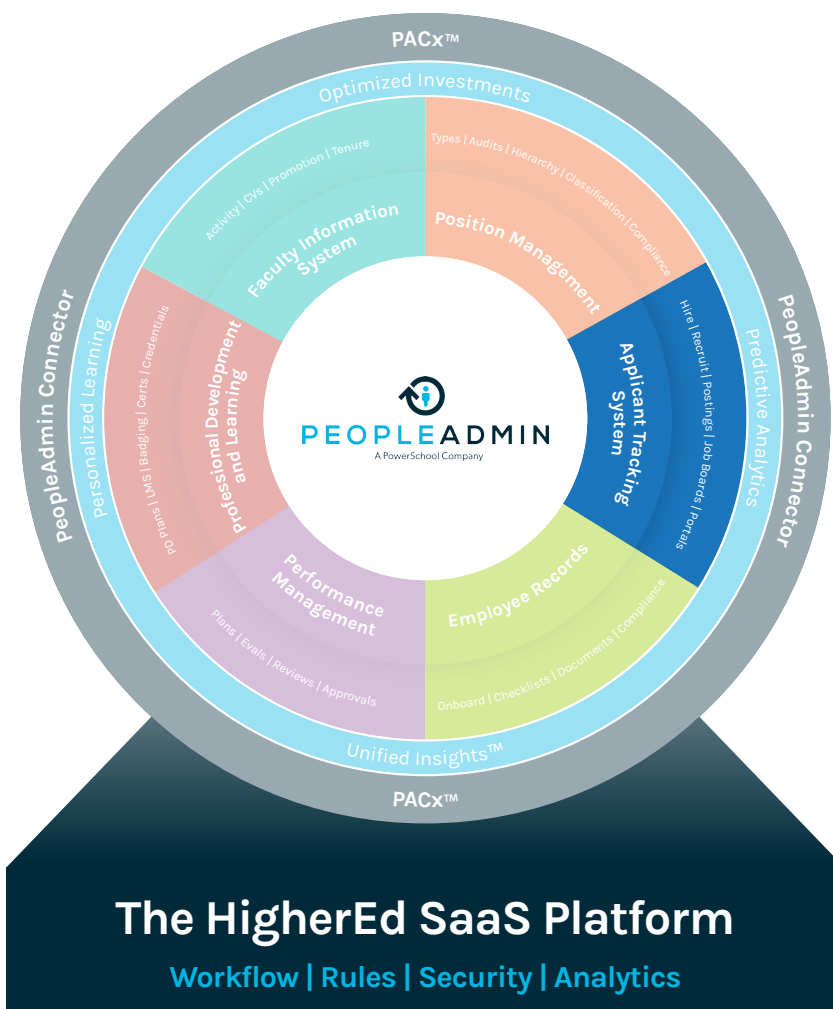
#### Mobile Accessible

Responsive and simple to use from anywhere

## Simplify Hiring on your Campus, Today!

PeopleAdmin's ATS is higher education's leading talent management solution with powerful reporting capabilities and unrivaled support for sophisticated academic processes, so recruiting and hiring workflows move swiftly while still providing human resources departments with complete oversight.

ATS's flexible and configurable candidate tracking tools, features, and options empower colleges and universities to improve efficiency and fulfill compliance audit requests while scaling to meet your campus's unique needs.



### Key Features

- SAVE TIME**  
 Reduce time spent posting job openings, screenings, and processing applications
- INCREASE DIVERSITY**  
 Engage diverse, quality candidates with modern, streamlined experience
- INFORMED ANALYTICS**  
 Quickly create on-demand talent management reports
- STAY COMPLIANT**  
 Improve hiring inclusivity and consistency
- IMPROVED APPLICANT EXPERIENCE**  
 Boost retention and reduce related replacement costs